

# 01- we conducted management team meeting 2020

08/04/2020

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## **we conducted management team meeting to discuss ...**

the fear of corona is becoming greater as pastoral county of Madera reported 2 positive. the trade between Moyale and Madera m and link to Sololo cannot be over emphasized.

we conducted management team meeting to discuss the the content of your email on the economic crisis and how we can adjust our expenses and make saving to fund critical activities.

the following suggestions were agreed upon and we share with you to have your input.

the crisis is are reality and already we have started feeling it . there is lack of food in the market, price hiked for building materials. Ethiopia has announced a lock down and it hard to bring food base on this evidenced the cost of running the project will increase ,

therefore we have proposed the following

. management team and paul guyo to voluntary deduct part of their salary to donate to the project as follows

1. Gufu Guyo will donate 20,000 per month for the coming 3months
2. Daku Duba , Abduba Halake, Abdi Okotu will donate kshs 10,000 each
3. Paul Guyo will donate kshs 20,000

through this volunteer effort we shall save kshs 70,000 proposed to be directed to Obbitu food.

2.junior staffs

- option

mandatory half month leave with half salary for watchmen = 3 watchmen during the day and 1 person during the day

house-helpers

- 1 helper takes 15 days leave on half salary each month for 3 months
- each house collect firewood for their cooking for May June and July.

3 Green house staffs

they will both remain and we expect more production, planting, preparation,weeding and harvesting, protecting from wild birds and animals.

obbitu children monthly ration.

- reduction on meat to times per month and increase on legumes and greens
- reduction on vegetables and fruits due to contamination from outside . we shall depend mostly on green house.

## **HBC ACTIVITIES**

- Stop family needs like clothes, repairs,uniforms. household items until it normalize.

food ration will continues as before. if there price limit exceeds our upper limit we share request for top up to maintain normal amount of ration

- home visits and health assessment must have basic personal protective equipment like Masks sanitizer and hand gloves. project will support through non food items budget line

- education - we stop all activities until further notice after all the school have been closed indefinitely

malnutrition cases

we suggest that due to current shortage and food crisis we should not reduce the quantity of food ration per household. but budget differently as a food voucher of 57,000 per month for 19 families @ 3000 per month. for malnourished cases. they we purchase the following

1. extra maize

2 extra beans

3 extra cooking oil

4. uni-mix porridge - they will be assigned to a shop with clear guidelines.

shelter construction for HBC - we proposal to deffer time to a later date this activity due to

- higher prices and shortages of materials

- reducing contacts of labors due to fear of transmission of corona virus

- high transport cost of materials

HBC Food

there is serious acute shortage of food in the market

-therefore there will be continuous search for food and distribution dates will change baaed on availability of food. we may have 2 distribution in a month or have 2 or 3 months distribution together. this will depend on how the contractor will supply the food. otherwise stocking all of food will lead to storage problems an spoilage with weevils and molds.

we request for your opinion and inputs to share with our staffs soonest

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